

**MINUTES OF REGULAR SESSION  
HIGHLAND CITY COUNCIL  
MONDAY, MAY 5, 2025**

Mayor Kevin Hemann called the Regular Session to order at 6:39pm. Council members Sloan, Klaus, Bellm and Napper were present. Others in attendance were City Manager Conrad, City Attorney Trent Carriger, Directors Cook, Gillespie, Imming, Ohren, Rosen, and Widman, EMS Chief Wilson, Coordinator Hubbard, Managers Koehnemann and Wilken, Deputy City Clerks Hediger and Flake, City Clerk Bellm, and 21 citizens.

**PROCLAMATION**

Mayor Hemann read a document proclaiming the month of May as Motorcycle Awareness Month in the City of Highland.

**PUBLIC FORUM**

Citizens' Requests and Comments:

Linda Iberg, President of Ladies' Auxiliary of American Legion Post 439, and three other members were present to make everyone aware of the annual Poppy Campaign. She stated we distribute the poppies over Memorial Day weekend. Donations received go to support veterans at the local hospitals. The poppy is recognized as the "remembrance flower". Veterans of the VA hospitals used to assemble them; however, COVID changed that. Now, the members of our legion are all involved in assembling these at assembling parties. Donations are used only for veterans' projects and needs. We'd like to start by presenting the first poppy to the mayor.

Amy Frey, Brent Frey and Nick Frey came forward. Amy stated we purchased the property off Sportsman Road and we would like to explain our intention for the property. For many years, there has been a need for loving childcare. I set up an interest form to gauge the need for childcare in Highland. We are planning a building with a main level to include ten classrooms. Four of those rooms would be for infants. We have 39 families on our list looking for toddler care. Capacity would be for about 150 children. We have currently 272 interest enrollment forms. I have set up a website with interest forms and employment information. We have 32 potential interested for employment. In January, we got the news of one local daycare closing. They have been very supportive of our plans. I believe young children thrive off a loving and caring environment, which we want to provide. Mayor Hemann expressed we look forward to working with you. I know you are currently working with Building and Zoning on the plans. Sometimes those are stumbling blocks; but, they are for the safety of everyone. Please continue to work with them. City Manager Conrad stated I think the location is great and very convenient. I do not have kids that young anymore; however, quality daycare has always been in great demand. Mrs. Frey stated we have a really good relationship with our state representative. I have been reaching out to her and she has been helpful in developing our plans. She shares in the excitement and sees the needs. We have had our eyes on that lot for years. I have had parents with two-year olds reaching out and inquiring if siblings get priority in the infant room. That is how much need there is for this.

Requests of Council:

No comments or requests.

### Staff Reports:

*Director Rosen's Farewell Address* – Director of Parks & Recreation Mark Rosen introduced his family members in attendance: Addison Rosen; my 91-year-old today father, Dan Rosen; my mom; my wife, Kelly; and, my favorite in-laws, Dave and Carol Rakers. Director Rosen stated I want to thank God, my family and friends, the countless organizations, fellow directors, mayors and city councils, I have gotten to work with over the years. Chris Conrad, you given me renewed enthusiasm. Thank you for your transparency and motivation. Jerome and Carla Zobrist showed me a lot and instilled my enthusiasm for the position. I wanted to create a community you want to live in. I wanted people to see the passion for the parks and recreations programs. I was a child of the Parks & Rec program in the 70's, worked at the pool in the 80's. In 1999, I became park leader as I finished my college degree. As I continued to move up, I learned a lot from others such as Bill Pierce, Homer Poss, and Judy Schmitt. Then, there is the admiration I had for the fellow directors. I tried to instill importance of family, health, value of time and social interaction with the parks and programs created. All of this has to be done balanced with the other priorities within the community of protecting our citizens, maintaining our streets, providing communications and power, along with other services within our community. The friendships I have made I treasure. Did people disagree with me? Of course. Being a public servant has challenges. I never expected anyone in my department to do what I would not do. So, as I start a new way of life, I feel good about what I have done. I have given the city all I could. I am a better person. I leave with a quote from A.A. Milne: "How lucky am I to have something that makes saying goodbye so hard."

Mayor Hemann thanked Mark. He added, Brad and Laura, you have big shoes to fill; however, you have had a good teacher. City Manager Conrad reminded everyone that all city offices will be closed on Friday from 11:30-1:30 for Mark's Retirement Party. A notification has been sent out on social media.

*Review of Purchasing/Procurement Policies* – City Manager Chris Conrad reported this is our annual discussion on the purchasing policy. There have been no State law changes that would impact our internal purchasing policies and we have no suggestions for any changes in policy for you to consider. Under the policy, directors have authority to approve all purchases under \$1,500. For \$1,500-\$24,999, it requires both the director and City Manager to approve. \$25K and above must have the director, and, City Manager and the council's approval. Quotes and pricing, for amounts under \$1,500, Directors are encouraged to get verbal quotes at least once a year. \$1,500-\$5,000 must have at least three verbal quotes and documented on the purchase request form. \$5K-\$24K must have three written quotes and attached to the purchase request. \$25K and above must be competitively bid or fall under one of the exceptions discussed below.

When it comes to Joint Purchasing, per state statute, municipal governments can purchase items either through the State bid or through approved purchasing consortiums without having to obtain quotes or competitively bid the purchase. The State bid or consortium pricing is considered the public bid/quoting process. A list of the state bid contracts and approved purchasing consortiums are maintained by the Office of the Chief Procurement Officer, for the State of Illinois. An example would be computer servers. Because of the amount, these still requires council approval. For Sole Source purchases, these do not require competitive bids or quotes but still require council approval if over \$25K. This exemption exists for the following reasons: The purchase is for equipment for which there is no comparable or competitive product or is only available from one supplier; purchase is from a public utility, natural gas or other regulated monopoly; the purchase is for a component or replacement part for which there is no commercially available substitute and which can only be obtained from the manufacturer or a single supplier; it is the purchase of an item where compatibility is the overriding consideration, such as computer software or the meters for our electrical system; or, if it is a used item that becomes immediately available and is subject to prior sale. In the last few years, we have seen fewer competitors. I guess it is the sign of the times; however, the government supplier listings provide very good pricing.

City Manager Conrad reported on the grass complaint issues. He explained, beginning in May, the inspectors split the town in half and do a tall grass patrol each Wednesday. They issue a seven-day notice to any that are over eight-inches in height. Any that are not cut by the following Thursday, after the seven-day notice expires, our city crews then cut the grass and a fine is levied. Any that are not eight-inches, go on the watch list for the following week; so, that is why certain yards can get a bit longer than others before we cut them.

*Modifications to Existing Indefeasible Right of Usage With Bluebird* – Director Angela Imming reported, today, I'd like to speak briefly about a concept in telecommunications and infrastructure investment called the Indefeasible Right of Usage (IRU). An IRU is not just a contract. It is a long-term right, often spanning 15-25 years, to use a specific portion of capacity in a fiber optic cable, satellite, or similar network infrastructure. The key word here is "indefeasible". That means the right, once granted, cannot be revoked, altered, or taken away. It's a fixed entitlement. Think of it like buying a condo in a building: you don't own the whole building, but your unit is yours to use, lease, or even sell, for the term agreed. This model emerged as global telecom infrastructure expanded and investment costs soared. Companies realized that owning entire networks was inefficient, especially when they only needed part of the capacity. So IRUs became a solution, enabling shared ownership of bandwidth, while reducing upfront capital and fostering global connectivity.

Director Imming stated the IRU I am presenting you today, in particular, was signed in 2014 and is a twenty-year IRU originally contracted with a company called PEG – Public Equity Group. PEG was big in the cell tower connectivity business but has since been acquired by our partner, Bluebird Networks. From a legal standpoint, IRUs are complex. They are not just leases or service agreements. They are treated more like asset ownership. Buyers often pay a significant upfront fee, along with ongoing maintenance costs, in exchange for long-term, exclusive use rights. This IRU was written with the future in mind; therefore, we have amended the original IRU to include two new services. One segment of fiber in this IRU connects the AT&T cell towers around Highland. It is dark fiber that is lit by AT&T. AT&T is upgrading their network to provide additional speed and bandwidth. As such, AT&T has requested a modification to the IRU contracted between Bluebird and HCS. To assist AT&T with their upgrade, HCS will splice new fiber at each segment so that AT&T can build their new network while the existing network is operational. The amendment includes an escalated monthly price to encourage AT&T to release the original fiber back to HCS. The annual recurring rates for the existing segments of fiber, negotiated in the original IRU are \$300.00. Bluebird will continue to pay for these throughout the duration that the second AT&T network is constructed and torn down. The other segment of fiber in this IRU is additional and will be used to enhance connectivity from the St. Louis area to Chicago, not only for HCS but for all Bluebird Network traffic. The upgraded network/additional pair of fiber will allow Bluebird to implement a virtual redundant route and use a technology called MPLS for our traffic to Chicago. The total one time revenue for the amendments to this IRU is \$24,300.00. The total revenue for the annual usage is \$10,000.00 (coterminous with the existing IRU, until August 2034). Hopefully, this IRU helps council understand the positive impact our fiber to the premise/HCS has and will continue to have on the region that spans well outside of the scope of offering TV and internet services to the citizens of Highland.

*Fiscal Year 2025 EMS Report* – Chief Brian Wilson stated this is our first year of operation with offering city-only services. Last year, the other districts decided to contract with their own provider. Due to this, we saw a fifty-percent reduction in personnel, based upon a fifty-percent reduction in service calls projection. We established mutual aid agreements with neighboring districts and we established service with our fire department to assist in call response. Some calls involving heavier people require additional hands to move that person.

When it comes to mutual aid, we must provide it so that when we need it, others will assist us. Our policy is that we will only respond to contiguous districts and we will only respond to emergency scenes. This past year, we received 36 mutual aid requests; however, we only responded to 19, because they met our criteria. We track the number of calls and look at trends that affect our services. The majority of calls, just over 80%, occur between 7am – 10pm. We at Highland EMS like to remain vigilant. Nothing is more important to our staff than the well-being of our citizens. We will recommend whatever action is necessary to ensure that all requests for EMS service are responded to in a timely manner. Councilwoman Sloan thanked Chief Wilson for the monthly updates and the charts, which are very useful. Mayor Hemann added we knew it was going to be a challenge to make the necessary changes. A lot of misinformation went out at the start, but we have addressed that. It is amazing how close we were on the predicted number of calls. Chief Wilson stated we have not missed a call yet, which is our commitment.

### **UNFINISHED BUSINESS**

Bill #25-45/RESOLUTION Approving and Authorizing a Tender of Defense, Indemnity, Hold Harmless, and Lease Agreement for Shared Space at Rinderer Park Between City of Highland and Tammy Nelson-Burris – City Manager Conrad reported we have been working with Ms. Burris since the last meeting. We came to the conclusion that it may be too high of a hurdle. We are going to work with her as a private entity to assist in finding a location.

### **NEW BUSINESS**

Approve Mayor's Appointment of Neill Nicolaides to Fill the Vacancy in the Position of City Treasurer – Councilwoman Sloan made a motion to approve the mayor's appointment of Neill Nicolaides to fill the vacancy in the position of City Treasurer as attached. Motion seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

### **SWEARING IN**

City Clerk Bellm swore-in newly appointed City Treasurer Neill Nicolaides.

### **NEW BUSINESS (Continued):**

Approve Mayor's Appointment of Marvin Asher to the Parks and Recreation Advisory Commission – Councilwoman Bellm made a motion to approve the mayor's appointment of Marvin Asher to the Parks and Recreation Advisory Commission, to fulfill the remainder of the unexpired term vacated by Garry Klaus, which will expire July 31, 2026 as attached. Motion seconded by Councilman Napper. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Approve Mayor's Appointment of Ben Eberwein to the Industrial Development Commission – Councilwoman Sloan made a motion to approve the mayor's appointment of Ben Eberwein to the Industrial Development Commission, for a one-year term to expire May 4, 2026, as attached. Motion seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Approve Mayor's Reappointment of Jim Meridith, Diane Korte-Lindsey, Kurt Vonder Haar and Marshall Rinderer to the Industrial Development Commission – Councilwoman Bellm made a motion to approve the mayor's re-appointment of Jim Meridith, Diane Korte-Lindsey, Kurt Vonder Haar and Marshall Rinderer to the Industrial Development Commission, for additional one-year terms to expire May 4, 2026, as attached. Motion seconded by Councilman Napper. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Approve Mayor's Reappointment of Darren Twyford to the Police Pension Board – Councilwoman Sloan made a motion to approve the mayor's re-appointment of Darren Twyford to the Police Pension Board, for an additional two-year term to expire May 11, 2027, as attached. Motion seconded by Councilwoman Bellm. City Manager Conrad reported, this past week, we recognized Keith Haberer for 46-years total of service on the police pension board, as he leaves to serve for Bond County. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried. Mayor Hemann pointed out we are at the start of a new calendar year for the city. There is a lot of re-appointments at this time of the years. I want to thank these people for their volunteer services.

Approve Transfer of Graves in Cemetery from Tanis J. Houseman to Jill Lawson – Councilman Napper made a motion to approve the transfer of Grave Spaces 5 & 6 in Lot 80 of Block No 15 of Cemetery from Tanis J. Houseman to Jill Lawson as attached. Motion seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-50/RESOLUTION Waiving Competitive Bidding Requirement and Authorizing Purchase of Meter Communication Modules with Associated Licenses From Tantalus Systems, Inc. – Councilwoman Sloan made a motion to approve Bill #25-50/Resolution #25-05-3183 waiving competitive bidding requirement and authorizing purchase of 150 meter communication modules with associated licenses from Tantalus Systems, Inc., in the amount of \$14,149.50, as attached. Motion seconded by Councilman Napper. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-51/RESOLUTION Waiving Competitive Bidding Requirement and Authorizing Purchase of ITRON Electric Meters from Anixter Power Solutions, LLC – Councilwoman Bellm made a motion to approve Bill #25-51/Resolution #25-05-3184 waiving competitive bidding requirement and authorizing purchase of ITRON Electric Meters from Anixter Power Solutions, LLC, in the amount of \$16,500, as attached. Motion seconded by Councilman Napper. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-52/RESOLUTION Waiving Competitive Bidding Requirement and Approving and Authorizing the Purchase of a New 2025 Ram 1500 for the Light and Power Department From McGinley Inc. Through Stellantis for \$48,202.00, Through the National Government Joint Purchasing Program – Councilwoman Sloan made a motion to approve Bill #25-52/Resolution #25-05-3185 waiving competitive bidding requirement and approving and authorizing the purchase of a new 2025 Ram 1500 for the Light and Power Department from McGinley Inc. through Stellantis for \$48,202.00, through the National Government Joint Purchasing Program as attached. Motion seconded by Councilman Klaus. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-53/ORDINANCE Declaring Personal Property of the City of Highland Surplus And Authorizing its Sale and/or Disposal, Specifically Property From the Fire Department – Councilwoman Bellm made a motion to approve Bill #25-53/Ordinance #3391 declaring personal property of the City of Highland surplus and authorizing its sale and/or disposal, specifically property from the fire department

as attached. Motion seconded by Councilman Napper. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-54/RESOLUTION Waiving Competitive Bidding Requirement and Approving And Authorizing the Purchase of a New 2025 Ram 1500 4X4 Truck for The Police Department From McGinley Inc. Through Stellantis for \$50,865.00, Through the National Government Joint Purchasing Program – Councilwoman Sloan made a motion to approve Bill #25-54/Resolution #25-05-3186 waiving competitive bidding requirement and approving and authorizing the purchase of a new 2025 Ram 1500 4X4 Truck for the police department from McGinley Inc. through Stellantis for \$50,865.00, through the National Government Joint Purchasing Program as attached. Motion seconded by Councilman Klaus. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried. Mayor Hemann stated, for those thinking we buy a lot of vehicles, this is the start of a new budget year.

Bill #25-55/RESOLUTION Waiving Competitive Bidding Requirement and Approving and Authorizing the Purchase of a New 2025 Jeep Grand Cherokee for the Police Department From McGinley Inc. Through Stellantis for \$40,830.00, Through the National Government Joint Purchasing Program – Councilwoman Bellm made a motion to approve Bill #25-55/Resolution #25-05-3187 waiving competitive bidding requirement and approving and authorizing the purchase of a new 2025 Jeep Grand Cherokee for the Police Department from McGinley Inc. through Stellantis for \$40,830.00, through the National Government Joint Purchasing Program as attached. Motion seconded by Councilman Klaus. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-56/ORDINANCE Authorizing the Execution of a Commercial Real Estate Sales Contract with DJR Properties LLC for Property Located at PIN: 01-2-24-05-07-202-017 and PIN: 01-2-24-05-07-202-016 – Councilwoman Sloan made a motion to approve Bill #25-56/Ordinance #3392 authorizing the execution of a commercial real estate sales contract with DJR Properties LLC for property located at PIN: 01-2-24-05-07-202-017 and PIN: 01-2-24-05-07-202-016 as attached. Motion seconded by Councilwoman Bellm. City Manager Conrad reported this one goes with the next item. This is for the parking lot project. We are not going to execute this until he can find an alternate location. However, we are going to start the engineering, as that takes some time. Construction will not begin until later, but we can be ready to go. Mayor Hemann expressed this is a win-win. This is for the Chipper's location lot and the lot to the west of it. It will double the parking area. Councilwoman Sloan inquired if he will stay in town. City Manager Conrad reported he hopes to. Councilman Napper expressed this is a tremendous opportunity to help the businesses downtown. It comes at a great time. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-57/RESOLUTION Approving and Authorizing the Execution of a Proposal for Preliminary Engineering Services with Oates Associates, Inc., for Main Street and Pine Street Parking Lot Expansion, PW-05-25 – Councilwoman Bellm made a motion to approve Bill #25-57/Resolution #25-05-3188 approving and authorizing the execution of a proposal for preliminary engineering services with Oates Associates, Inc., for Main Street and Pine Street Parking Lot Expansion, PW-05-25 as attached. Motion seconded by Councilman Napper. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Approve Notice of Municipal Letting, Bid # PW-06-25, for Pavement Marking 2025 - Councilwoman Sloan made a motion to approve Notice of Municipal Letting, Bid # PW-06-25, for Pavement Marking 2025 as attached. Motion seconded by Councilman Klaus. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Approve Notice of Municipal Letting for Motor Fuel Tax Maintenance Materials (MFT Section 26-00000-00-GM) – Councilwoman Sloan made a motion to approve Notice of Municipal Letting for

Motor Fuel Tax Maintenance Materials (MFT Section 26-00000-00-GM) as attached. Motion seconded by Councilman Klaus. City Manager Conrad pointed out we are buying a little different product this year. We will not be getting the slag, because it is not as available and the price has gone up. We will be seeking purchase of Missouri Trap Rock this year. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-58/RESOLUTION Approving Application and Awarding Certain Financial Incentives Under the City of Highland Façade Improvement Program To Altadonna Properties, LLC for 1108 Broadway, Highland, Illinois – Councilwoman Bellm made a motion to approve Bill #25-58/Resolution #25-05-3189 approving application and awarding certain financial incentives under the City of Highland Façade Improvement Program to Altadonna Properties, LLC for 1108 Broadway, Highland, Illinois as attached. Motion seconded by Councilwoman Sloan. Councilwoman Sloan invited the Altadonnas to come forward and speak about the project. Darren Altadonna stated we appreciate the award. I am very excited about the fact that I am downtown, neighbors to Kloss Furniture, City Hall, and the Fire Station. We will finish moving in next week and start seeing people next week. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-59/RESOLUTION Appointing Lashly & Baer, P.C. as City Attorneys/Corporate Counsel for the City of Highland, Illinois – Councilwoman Sloan made a motion to approve Bill #25-59/Resolution #25-05-3190 appointing Lashly & Baer, P.C. as City Attorneys/Corporate Counsel for the City of Highland, Illinois as attached. Motion seconded by Councilman Klaus. City Manager Conrad reported that about two weeks ago, he received notification from Attorney Michael McGinley that he had moved firms to Lashly & Baer. They do work on both sides of the river. We have been very pleased with the quality of work we have gotten from Kathryn, Michael, and Trent; so, we are moving with them to the new firm. We pay a flat fee plus billing for any additional work on projects needed. Mayor Hemann expressed, to City Attorney Trent Carriger, we are glad to get to keep you all. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-60/RESOLUTION Approving and Authorizing the Execution of the Legal Services Agreement Related to the AFFF Product Liability Litigation – Councilwoman Bellm made a motion to approve Bill #25-60/Resolution #25-05-3191 approving and authorizing the execution of the legal services agreement related to the AFFF Product Liability Litigation as attached. Motion seconded by Councilman Napper. Mayor Hemann inquired I guess this is a class action suit. City Attorney Conrad replied yes. We received information through the IML newsletter, after hearing about this at a few IML trainings and other various organizations. Aqueous Film-Forming Foam (AFFF) is a man-made synthetic substance, originally developed for fire-fighting foam. It has since been utilized in other things and has been found to be a carcinogen, linked to health concerns and environmental issues. We have very minimal levels in our system presently; however, we anticipate seeing more and we will incur costs to treat within our systems, at some point. I asked our firm to research firms involved in litigation. There is no cost to the city. It is a contingency contract. Only if they win, they get 33-1/3%. If we get some funds out of this, we will put the money towards reserves for the wastewater treatment facility. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Bill #25-61/RESOLUTION Issuing a “F” Liquor License to The Sweet Spot, Pursuant to Chapter 6, of the Code of Ordinances, City of Highland, Entitled Alcoholic Liquor – Councilwoman Sloan made a motion to approve Bill #25-61/Resolution #25-05-3192 issuing a “F” Liquor License to The Sweet Spot, pursuant to Chapter 6, of the Code of Ordinances, City of Highland, entitled Alcoholic Liquor as attached. Motion seconded by Councilwoman Bellm. Mayor Hemann expressed this is an unusual request. City Manager Conrad replied, yes, it is for BYOB tastings. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

## **REPORTS**

Accepting Expenditures Reports #1289 for Apr. 19, 2025 through May 2, 2025 – Councilwoman Bellm made a motion to accept Expenditures Reports #1289 for April 19, 2025 through May 2, 2025 as attached. Motion seconded by Councilman Napper. Roll Call Vote: Councilmembers Sloan, Klaus, Bellm and Napper voted aye, none nay. Motion carried.

Councilwoman Bellm made a motion to adjourn. Motion seconded by Councilman Napper. All aye, none nay. Motion carried. Meeting adjourned at 7:54pm.

Kevin B. Hemann, Mayor

Barbara Bellm, City Clerk